



Manual: Board	Policy #: BD01
Policy Name: Mission Statement and Value Based Objectives	Section:
Original Date: September 25, 2017	Revised Date: September 25, 2017
Reviewed By: Peter Sproul	Reviewed Date: September 3, 2019
Approved By: Peter Sproul	Approved Date: February 26, 2018

Community Living Kingston and District is a community non-profit organization governed by a volunteer board of directors supporting citizens with intellectual disabilities. It is committed to the advancement of a community that respects the dignity, worth and contributions of all citizens, regardless of level of ability.

It is the responsibility of the board of directors to articulate a Mission made up of a primary Goal and set of Values that collectively articulate the vision of the organization:

### **Mission**

#### **Goal:**

That people with intellectual disabilities have every opportunity to participate fully in our community with dignity and independence.

#### **Value Based Objectives:**

1. Children have the opportunity to grow up in a safe and nurturing family.
2. Children are able to live in their own neighborhood, attend local schools with their peers, and participate in all aspects of school life in a meaningful way.
3. Every person has an opportunity for meaningful work and fair compensation.
4. Every person is able to live in a safe and secure home with others of their choosing without interference or prejudice.
5. Individuals have full access to any organized supports and services from which they might benefit and control over the manner in which they are provided.
6. Every person institutionalized because of an intellectual disability will return to community life.



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7. Human, organizational and material resources are secured to achieve the objectives of the Association.
  
8. The objectives of the Association be made visible, understood and accepted within the general community.

To realize this mandate, the Community Living Kingston and District works in partnership with individuals with intellectual disabilities, families, staff, volunteers, and other persons and organizations by providing leadership in advocacy, skill development and community education.

Community Living Kingston and District believes that individuals with intellectual disabilities should embrace the right to live as independently as possible, experience the security of inclusion in communities that uphold that right, and have reliable support to the extent necessary to counter the effects of disability in a manner that uses and respects the generic resources in the community.

The fulfillment of this community responsibility requires providing the necessary resources and supports, both natural and organized, to facilitate achievement of the following outcomes:

- That individuals are nurtured within a family environment and, as a consequence, enjoy the benefits of family life;
- That children go with their neighbourhood friends to their neighbourhood schools where they grow and develop together;
- That throughout their lives, people have access to and participate in leisure and cultural activities;
- That as they grow, people can aspire to and gain worthwhile career options involving real work for economically commensurate pay and appropriate recognition of accomplishment;
- That, in adulthood, people can retire at the age their peers retire, to enjoy a lifestyle and activities of their choice;



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- Legislation which supports the ability of individuals to achieve these outcomes will be enacted and enforced;
- Legislative changes that promote the Mission of the organization will be advocated.

Further, these outcomes will be pursued through supportive partnerships that enable and empower people:

- To make clear choices in self-defined terms, however those choices are expressed;
- To enjoy friendships and other naturally supportive relationships, and
- To express opinions, aspirations and goals in an environment that respects all people.

Community Living Kingston and District is committed to fulfilling its mandate within the legal framework provided by the By-Laws, letters patent and the constitution (Charter).

The board of directors maintains responsibility to carry out the Mission of Community Living Kingston and District. Values, vision and the empowerment of board, staff, volunteers and other stakeholders are emphasized. In this spirit, the board of directors will:

- determine its philosophy, its accountability and specifics of its own job/board process;
- focus chiefly on long-range planning, defining which human needs are to be met, for whom and at what cost;
- clearly articulate the manner in which it delegates authority to staff as well as how it evaluates staff performance (Board – Executive relationship).